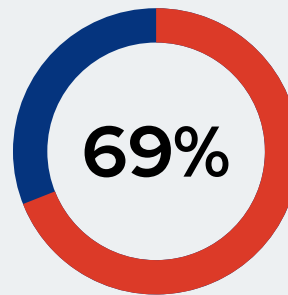
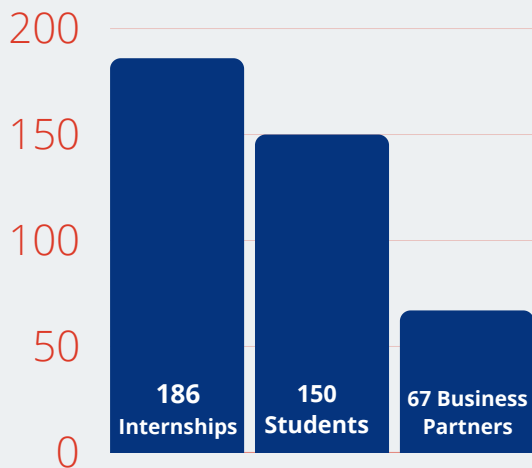


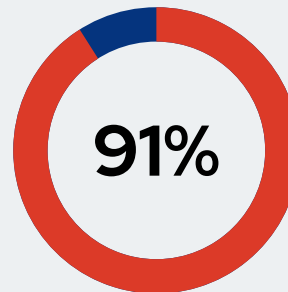


# Driving Our Future Workforce

## 2022-2023 SCHOOL YEAR RETURN ON INVESTMENT



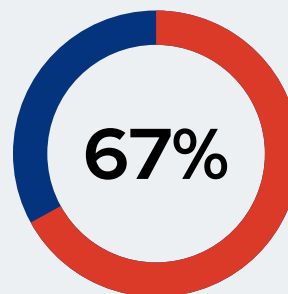
104 pre-apprentices (69%) continued to work at their internships upon completion of the internship experience.



136 pre-apprentices (91%) continued their education and/or are returning to the program.

# 1,145

**INDUSTRY RECOGNIZED  
CREDENTIALS,  
CERTIFICATES, DIPLOMAS,  
& DEGREES EARNED**



101 pre-apprentices (67%) earned 12 or more college credits at Surry Community College while in high school and completing their internship.

Elkin City Schools, Mount Airy City Schools, Surry County Schools and Yadkin County Schools are working together with the assistance of Surry Community College to support the economic vitality of our region by matching students to meet the needs of the community with business partners. Together we will prepare students for work-based learning, assist with industry-recognized credentials, and Career & Technical high school and college courses. In addition, we will provide mutually beneficial links between students and employers with the goal of increasing skilled workers in our community.

**\$11,511.40**

Average college tuition savings per student.

**\$541,036.00**

Total amount of tuition savings for interns continuing their education. Calculation based on each intern.



**\$4,456.00**

Average wage during 4 month internship period.

**\$63,269.52**

Average future earning potential per year. Based on U.S. Department of Labor O\*NET Data for North Carolina.

**39**

**PRE-APPRENTICES DECIDED TO STAY IN THE COMMUNITY TO WORK AND GO TO SCHOOL**

"Finding great employees is always a priority. At Altec, we have found the Surry-Yadkin Works Pre-Apprenticeship & Apprenticeship Program an innovative recruitment strategy that works!"

*-Megan Simon  
Altec Human Resources*

**11**

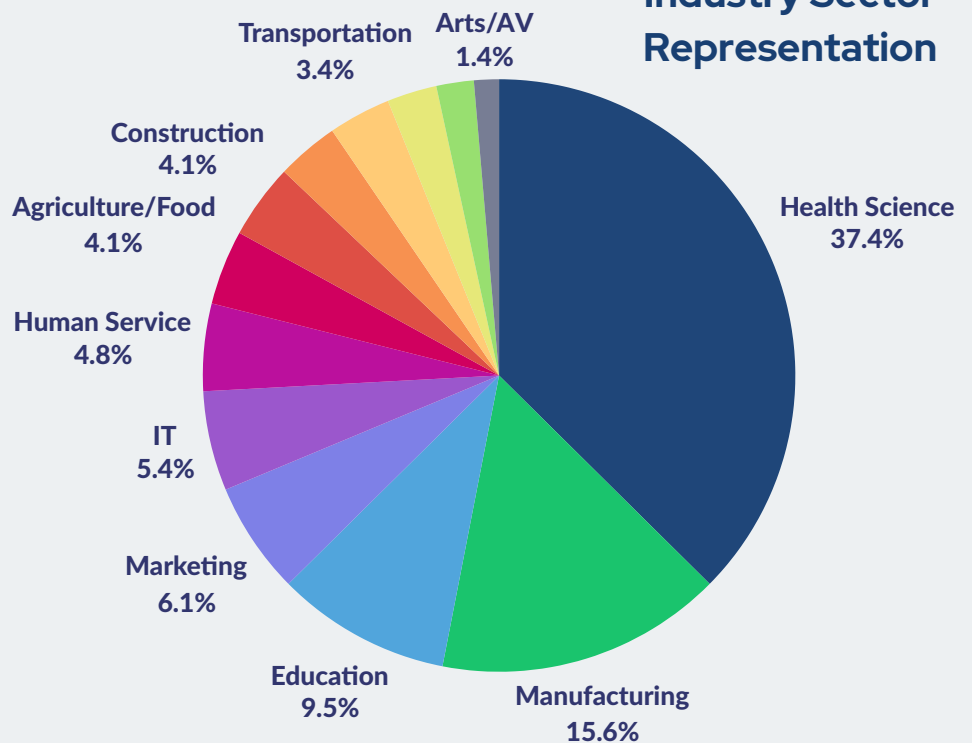
**PRE-APPRENTICES WENT TO WORK FULL-TIME UPON GRADUATION**



"Employers want work experience and that is challenging at age 19 with a high school diploma and an Associate Degree. I'm thankful that my pre-apprenticeship led me to a full-time job!"

*-Logan Sweeney  
Surry-Yadkin Electric  
IT Support*

**Industry Sector Representation**



# Apprenticeship Program

80  
Apprentices

53  
New Fall  
Apprentices

70%  
of New  
Apprentices  
were SYW Youth



“The apprenticeship program through Surry-Yadkin Works was a great asset to my career as it allowed me to attend nursing school for free while gaining experience at Northern Regional Hospital. I will always be grateful for the experiences that this program allowed me.”

**-Carrie McKeaver**

Medical Surgical Unit Registered Nurse  
1st Cohort of Apprentice Graduates

# Adult Healthcare Program

Additional funding from Strada Education Foundation, Hugh Chatham Health, Mountain Valley Hospice, & Northern Regional Hospital funded two Healthcare Career Liaisons. This allowed the SYW to open the pre-apprenticeship and apprenticeship program to adult students at Surry Community College.

## SPRING 2023 1ST COHORT

- 3 Adult Pre-Apprentices at Hugh Chatham Health
- 1 Accepted Full-Time Employment
- 2 Accepted LPN & RN Apprenticeships



“I have been a stay at home mom for nearly 20 years and getting back into the workforce is intimidating. This program allowed me to see if I really wanted to be a nurse at the hospital. Fortunately, I have found my calling!”

**-Rebecca Allen**

ER Certified Nurse Aide  
Hugh Chatham Health  
RN Apprentice

## SUMMER 2023 2ND COHORT

- 21 Adult Pre-Apprentices at Hugh Chatham Health & Northern Regional Hospital
- 5 Accepted Full or Part-Time Employment
- 14 Accepted RN Apprenticeships

### **Education:**

Teaching critical leadership and soft skills, such as goal setting, interpersonal communication, and team building to ensure students are well prepared to engage in work and life. We employ work-based learning to facilitate job shadowing, internships, co-ops, work-study programs, and apprenticeships connecting students with career opportunities and local employers.

### **Employment:**

Ensuring access to relevant training opportunities to connect students to employers based on employer need in order to increase a skilled workforce in our community.

### **Economic Development:**

Cultivating collaborative partnerships with businesses to invest in the development of a well-prepared and highly engaged workforce.



Visit us at [www.surryyadkinworks.org](http://www.surryyadkinworks.org)